



OIL AND NATURAL GAS CORPORATION LIMITED

Advt. No. 5/2017 (R&P)

Recruitment of Executives at E1 level through University Grant Commission-National Eligibility Test (NET) –November 2017

Oil and Natural Gas Corporation Limited(ONGC), a “Maharatna” Public Sector Enterprise, and India’s flagship energy major is engaged in Exploration and Production of Oil and Gas in India and abroad. A global player in energy, it contributes about 65% of India’s domestic Oil and Gas production. Currently, ONGC through its subsidiary ONGC Videsh is India’s largest Transnational Corporate with overseas investment of over 10 billion USD in 17 countries.

ONGC provides one of the most women-friendly workplaces, with progressive and empowering policies to enable both women and men to excel at work and achieve work-life balance.

ONGC offers one of the best compensation packages in cost to company (CTC) terms in the country with opportunity of merit-oriented advancement in a professionally managed organisation focused on growth.

ONGC wants promising, energetic and young Indian Citizens with bright academic record to join the organization **at E1 level**.

The selected candidates will be placed in the pay scale of Rs. 24,900 - 50,500/-(Under revision w.e.f. 01.01.2017) with an increment of 3% per year. Besides Basic Pay, the employee is entitled to allowance @ 47% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Mining Allowance, Contributory Provident Fund, Conveyance Maintenance, Substantial Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme as per Company rules.

1. Details of Posts:

S. No.	Designation & Level	No. of Posts				Total	Post is Identified for PWD
		UR	OBC	SC	ST		
1.	Human Resource Executive	10	05	03	02	20*	OA,OL,OAL,BL,B,LV,HH
2.	Finance and Accounts Officer	03	02	00	00	05**	OA,OL,BL,OAL,BLOA,HH
3.	Official Language Officer	02	00	00	00	02***	OA,OL,BL,B,LV,HH

*4 posts are reserved for PWD-VH and 1 post is reserved for PWD-HH

**1 post is reserved for PWD-OH

***2 backlog posts of PWD-VH of 2015 recruitment drive Advt.No.4/2015(R&P),if suitable candidates are not available for these backlog posts then PWD candidate of other category may be considered for these posts.

Abbreviations Used: B=Blind, LV= Low Vision, OA= One Arm, OL= One Leg, BL=Both Legs, VH= Visually Impaired, HH= Hearing Impaired, OH= Orthopedically Impaired, BLOA-Both leg and one arm, OAL-One Arm and Leg

2. Minimum Eligibility Criteria:

i. HR Executive

Category of Candidates	Age limit as on 01.01.2017	Essential Qualification	UGC NET Subject
General,	30 years	MBA with specialization in Personnel Management / HRD / HRM with minimum 60% marks OR Post Graduate degree in Personnel Management/ IR/ Labour Welfare with minimum 60% marks OR Minimum 2 years full time Post Graduate Diploma in PM/IR/Labour Welfare with minimum 60% marks	Labour Welfare/Personnel Management/Industrial Relations/Labour and Social Welfare/Human Resource Management (Subject Code-55) Or Management (Subject Code-17)
OBC	33 years		
SC,ST	35 years		
Persons with Disabilities(PWD)	40 years (further relaxed by 3 yrs for OBC and 5 years for SC/ST)		
Departmental candidates	Age relaxation will be extended to departmental candidates to the extent of their service rendered in ONGC		
Ex-Service men (General, OBC,SC,ST)	35 years (Notification No.39016/10/79-Estt(C) dated 15.12.1979, 36034/1/2006-Estt(Res) dated 04.10.2012, OM.36034/2/2013-Estt(Res) dated 08.04.2013)		

ii. F&A Officer

Category of Candidates	Age limit as on 01.01.2017	Essential Qualification	UGC NET Subject
General*	30 years	MBA with specialization in Finance with minimum 60% Marks	Management (Subject Code-17)
OBC	33 years		
Persons with Disabilities(PWD)	40 years (further relaxed by 3 yrs for OBC)		
Departmental candidates	Age relaxation will be extended to departmental candidates to the extent of their service rendered in ONGC		
Ex-Service men (General, OBC,SC,ST)	35 years (Notification No.39016/10/79-Estt(C) dated 15.12.1979, 36034/1/2006-Estt(Res) dated 04.10.2012, OM.36034/2/2013-Estt(Res) dated 08.04.2013)		

* SC,ST candidates can apply as General candidates since no post is reserved for them, but age relaxation will not be extended to them

iii. Official Language Officer#

Category of Candidates	Age limit as on 01.01.2017	Essential Qualification	UGC NET Subject
Persons with Disabilities(PWD)	40 years	Post Graduate in Hindi with minimum 60% marks. Must have English as a subject in graduation. Experience in translation work preferred for all categories.	Hindi (Subject Code-20)
Departmental candidates (PWD)	Age relaxation will be extended to departmental candidates to the extent of their service rendered in ONGC		

This post is reserved for PWD candidates only

Note:

- The degree offered by Institutions/ Universities through the regular mode should be approved/ recognized by the necessary statutory bodies for employment to posts and services under the Central Government like Association of Indian Universities (AIU)/UGC/AICTE etc. Candidates who have obtained their qualification through the distance learning / part time mode are also eligible to apply provided that their qualification is recognized by the relevant statutory bodies for employment to the posts and services of the Central government.
- Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application. Calculation of percentage of marks in the qualifying degree is as per university/ institution rules. Please obtain a certificate to this effect from the Univ. / Instt, for submission at the time of interview. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.
- Students in the final semester of the qualifying course can also apply. However, they must be able to produce mark sheet and course completion certificate with minimum 60% of marks in the essential qualification on the date of interview. Qualifications mentioned in the table above are sacrosanct .Candidates may please note that for the post of HR Executive, MSW shall not be acceptable as being equivalent to MBA/PG Degree in HRM. Similarly MMS/MFM/MFC etc. degrees shall not be acceptable as MBA (Finance) for the post of F&A Officer. For institutes / universities which do not give a specialization in qualifying degree, specialization in the relevant subject shall be determined by the maximum number of papers opted for by the candidate in his electives and where there are no electives, by the maximum number of papers opted for in his/her entire course curriculum.
- As per the notification issued for UGC-NET, the maximum permissible age prescribed is 28 years(as on **01.11.2017**) for Junior Research Fellowship (JRF), while there is no upper age limit for Assistant Professorship. In ONGC, the maximum permissible age for recruitment for this recruitment is kept as per Para 2 above Keeping the above view, the candidates exceeding 28 years of age as on **01.11.2017** must apply for 'Assistant Professor' while filling-in the UGC-NET application.
- For getting the benefit of reservation under OBC category, the name of caste and community of the candidate must appear in the '**Central list of Other Backward Classes**' available on National Commission for Backward Classes (NCBC), Government of India website www.ncbc.nic.in. The candidates must not belong to creamy layer. Candidates seeking reservation as OBC, will have to submit at the time of interview, caste certificate, ONLY in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognised as OBC and the Village/Town the candidates is ordinarily a resident of.
- Prescribed format of the caste certificate for OBC/SC/ST for employment in government undertakings is downloadable from www.ongcindia.com.
- OBC candidates must ensure that they possess the latest Non-Creamy layer certificate issued by designated authority from time to time. A certificate containing any variation in the caste name will not be accepted.

3. SELECTION PROCEDURE:

- 3.1. Eligible candidates meeting age and minimum eligibility criteria of ONGC as para 2 above will be required to appear in the corresponding UGC-NET Subject(as mentioned with the post) of **University Grant Commission-National Eligibility Test (UGC-NET) examination** to be held in **November 2017**.
- 3.2. Candidates have to **essentially qualify** the UGC-NET examination of **November 2017**. Score from **UGC-NET examination** of **November 2017** ONLY is valid for this recruitment exercise under this advertisement. Score from UGC-NET examination from any previous UGC-NET examination is not valid .
- 3.3. Only those candidates who are declared qualified by UGC-NET as above, will be considered for short-listing as per the criteria decided by the ONGC Management for further selection process subject to their meeting the eligibility criteria with regard to age, qualification etc.
- 3.4. Final Selection will be on the basis of scores obtained by the candidates in UGC-NET examination, Educational Qualification(Including additional inline higher qualification) and performance in personal Interview. Candidate has to qualify at every stage for consideration to the final selection as per merit.
- 3.5. Departmental candidates shall be given first consideration in matters of selection while other things such as qualification, eligibility and selection criteria etc. remain the same.

4. HOW TO APPLY:

4.1 The application consists of the following **two stages**:

- i) On-line registration for **UGC- NET** examination to be held on **November,2017**
- ii) **Online** application at link available on www.ongcindia.com along with **UGC-NET Registration/Roll number** .

4.2 Candidates are required to first submit their application ON-LINE for UGC-NET examination following the steps prescribed in the information brochure for the examination.

4.3 For detailed information on UGC-NET examination, the interested candidates may log on to <http://cbsenet.nic.in>.

4.4. On completion of online application process, the candidates will be required to take print out of Application Form, Attendance Slip and Admit Card. These documents will also have the **UGC-NET Registration/Roll Number** of the candidate. **Candidates must preserve these documents carefully.**

4.5 Candidates after filling the form of UGC-NET examination will apply online to ONGC. The relevant link will be available at ONGC website www.ongcindia.com.

4.6 Candidates must enter the **same name in the same configuration** as they have entered while applying for UGC-NET. For example, if the candidate has entered his name as Praveen Kumar Singh in the ON-LINE UGC-NET application, he must enter Praveen Kumar Singh (exactly same spelling) while applying to ONGC Application Format. He must not enter P K Singh or Praveen K Singh.

4.7 Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish accurate, full and correct information. Furnishing of wrong / false information will be a disqualification.

4.8 Candidates appearing in Final Examination of Qualifying degree may also apply but they have to produce Mark sheet and certificate with minimum 60% marks at the time of Interview .

4.9 Candidates need not send any documents/application to ONGC by post.

5. IMPORTANT DATES:

FOR ONGC

a.	Start Date for online application	- 21.08.2017(1200 Hrs.)
b.	Last date of for online application	- 19.09.2017(1200 Hrs.)
c.	Scheduling of Interviews	- January 2018 (Tentative)

FOR UGC-NET November 2017 Examination

a.	Start date for submission of online application form	-11 th August , 2017
b.	Last date for applying online application	-11 th September,2017
c.	Last date of submission of Fee through online generated Bank challan , at any branch of Syndicate/Canara/ ICICI/HDFC Bank	-12 th September,2017
d.	Date of UGC-NET Examination(to be conducted by CBSE)	-05 th November,2017

6. GENERAL INSTRUCTIONS:

- 6.1. Candidates are advised to go through the detailed instructions for UGC-NET examination and the detailed advertisement of ONGC very carefully. On few of the parameters like the cut-off date for maximum age, relaxation in age extended to OBC category candidates etc., the criteria of UGC-NET and ONGC differ. The eligibility of candidates, writing UGC-NET examination for career in ONGC will be governed by the eligibility criteria of ONGC.
- 6.2. Mere issue of call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. Till such time the candidature is provisional and ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has qualified for Interview.
- 6.3. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not in conformity with eligibility criteria.
- 6.4. Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website www.ongcindia.com
- 6.5. Candidates may please go through the "Frequently Asked Questions (FAQs)" at www.ongcindia.com.
- 6.6. The selected candidates are liable to be posted anywhere in India or abroad.
- 6.7. Candidates employed in PSUs and Government departments will be required to produce No Objection Certificate at the time of interview.
- 6.8. For any dispute, Courts at New Delhi will have the jurisdiction.
- 6.9. For more information about the Company you may visit our website www.ongcindia.com.

DGM (HR) – I/c-Corporate Recruitment
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