

**OIL AND NATURAL GAS CORPORATION LIMITED
DEHRADUN**

Advt. No. 4/2018 (R&P)



ENGAGEMENT OF DOCTORS ON CONTRACT BASIS AT DEHRADUN

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Doctors-General Duty & Specialists on **contract basis** at its Hospital in Dehradun on a consolidated honorarium. The list of posts, qualifications required and the honorarium to be paid are mentioned in **table A** below. The period of contract shall be upto 30.06.2020. The job is purely on contract basis and does not carry any liability on the part of ONGC to grant regular appointment at any stage.

A. Details of the Posts, Essential qualifications and Honorarium

Sl. No.	Post	No. of Vacancies with Applicable Reservation	Qualification	Fixed Honorarium per Month
1.	Contract Medical Officer-General Duty	2 (UR-2)	Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.)	Rs.72,000/-
2.	Contract Medical Officer-Emergency Duty	8 (SC-1, OBC-2, UR-5)	Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.)	Rs.72,000/-
3.	Contract Medical Officer-Homeopathy	2 (UR-2)	Bachelor of Homeopathic Medicine and Surgery (B.H.M.S.)	Rs.55,000/-
4.	Contract Medical Officer-Physician (Part Time/Full Time)	2 (UR-2)	MD-General Medicine	Rs.1,00,000/- (Full time)
				Rs.55,000/- (Part time)
5.	Contract Medical Officer-Cardiology	2 (UR-2)	DM-Cardiology	Rs.1,00,000/-
6.	Contract Medical Officer-Orthopedic	2 (UR-2)	MS (Orthopedics)	Rs.1,00,000/-
			Or	Or
			MBBS with Post Graduate Diploma in Orthopedics (D. Ortho)	Rs.87,000/-
7.	Contract Medical Officer-Pathology	1 (UR-1)	MD (Pathology)	Rs.1,00,000/-
			Or	Or

			MBBS with Post Graduate Diploma in Clinical Pathology	Rs.87,000/-
8.	Contract Medical Officer-Dental	1 (UR-1)	Bachelor of Dental Surgery (B.D.S.)	Rs.72,000/-
9.	Contract Medical Officer-Radiology	2 (UR-2)	MD (Radiology)/ MD (Radio Diagnosis)	Rs.1,00,000/-
			Or	Or
			MBBS with Post graduate Diploma in Medical Radiology and Electrology (DMRE)/ Post Graduate Diploma in Medical Radio-Diagnosis (DMRD)	Rs.87,000/-
10.	Contract Medical Officer-ENT	1 (UR-1)	MS (ENT)	Rs.1,00,000/-
			Or	Or
			MBBS with Post Graduate Diploma in ENT (DLO)	Rs.87,000/-
11.	Contract Medical Officer-Occupational Health	1 (UR-1)	Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.). Candidates having training in occupational health/ public health or occupational medicine will be preferred.	Rs.72,000/-
12.	Contract Medical Officer-Ayurveda	1 (UR-1)	Bachelor of Ayurvedic Medicine and Surgery (B.A.M.S.)	Rs.55,000/-
Total		25		

Note:

- i. None of the posts are reserved for PWD. However, the post of Contract Medical Officer-General Duty, Contract Medical Officer-Dental, Contract Medical Officer-Ayurveda and Contract Medical Officer-Homeopathy are identified suitable for PWD (OA=One Arm or OL=One Leg only), so eligible PWD candidates may also apply.
- ii. The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) **on or before the last date of pre-registration**. Experience is desirable for all posts.
- iii. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.

- iv. **Qualifications equivalent to the one prescribed in this advertisement including qualifications acquired from a foreign university will not be accepted.**
- v. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.
- vi. Candidate's seeking reservation as SC/OBC, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognised as SC/OBC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in> and for SC category the list of castes for each state is available on the site <http://socialjustice.nic.in>). A certificate containing any variation in the caste name will not be accepted. Further the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- vii. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.
- viii. Prescribed format of the certificate for SC/OBC/PWD for employment in government undertaking is down-loadable from ONGC's website www.ongcindia.com.

B. How to Apply

- a) Candidates need to visit **www.ongcindia.com** to **pre-register on our online application site**. The pre-registration site shall remain open from **04.06.2018 to 18.06.2018**.
- b) Candidates applying for the posts of Contract Medical Officer-Homeopathy, Contract Medical Officer-Dental and Contract Medical Officer-Ayurveda will be shortlisted for personal interview based on their marks in minimum essential qualification and inline higher qualification. Candidates will be shortlisted in the ratio of 1:5 (i.e. for 1 vacancy, 5 candidates will be called) on the sum total of weightages assigned to minimum essential qualification and inline higher qualification. A weightage of 70% shall be given to the marks scored in minimum essential qualification and 30% to the marks scored in higher qualification. The shortlisted candidates will be informed through e-mail and SMS about their shortlisting. The percentage of marks has to be calculated as per institute / university rules. Candidates have to provide proof of calculation of percentage in case they are shortlisted for interview. Candidates are also advised to provide correct information in their online application.
- c) Candidates applying for remaining posts can directly report for personal interview as per schedule at the designated place.
- d) All communications with the candidate shall be through SMS/ e-mail.
- e) The interview shall be held **at Satya Pal Wahi Hospital, Dehradun from 23.06.2018 to 24.06.2018 from 09.00 A.M. onwards. Detailed schedule given at Para H.**

- f) Candidates are required to bring the following documents with them and report to Manager (HR)-Recruitment as per date, time and venue mentioned above
- i. a copy of the Registration Slip generated after pre-registering on our online application site
 - ii. 2 recent passport size photograph
 - iii. all original certificates (class X onwards)
 - iv. proof of valid registration with the statutory council (wherever applicable)
 - v. self-attested photocopies of the educational certificates
- g) Candidates may please ensure that they are fulfilling all the requisite criteria prior to coming for personal interview, failing which, their candidature is liable to be rejected/ cancelled.

C. Selection Criteria: Following weightages shall be assigned to different parameters in the selection process:-

Qualification	-	70 marks (60 marks for essential qualification & upto 10 marks for any relevant higher qualifications)
Interview	-	30 marks
Total	-	100 marks

Note:

- i. The break up of 10 marks for such higher qualification shall be considered as follows:
 - a) Where a Bachelor's degree in the relevant field (M.B.B.S., B.A.M.S., B.H.M.S., B.D.S.) is the minimum prescribed qualification, 5 marks shall be given to a Master's degree in the relevant field (e.g. MD/MS).
 - b) Further additional 5 marks shall be given to a Post Master's qualification in the relevant field (e.g. M.Ch/ DM).
 - c) However, where a Master's degree/ M.B.B.S. with Post Graduate Diploma in the relevant field is the minimum essential qualification for example MD (Orthopedic) for the post of Contract Medical Officer –Orthopedic or MBBS with D.Ortho. for the post of Contract Medical Officer – Orthopedic, minimum 65 marks may be given for the essential qualification. For any Post Master's qualification, marks maybe allotted as per para b) above.
- ii. The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.

D. Qualifying marks in the interview shall be 18 marks for UR/OBC and 12 marks for SC category.

E. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. For posts other than Contract Medical Officer-Physician and Contract Medical Officer-Occupational Health, in case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there

too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.

- iv. The post of Contract Medical Officer -Physician has both full time and part time positions. Hence, in case of a tie in the total marks scored between two candidates, one of whom has applied for a full time and the other for a part time position, preference shall be given to the candidate who has applied for a full time position.
- v. In the same way, for the post of Contract Medical Officer-Occupational Health, in case of a tie in total marks between two candidates, one of whom has a training in occupational health/ public health or occupational medicine and the other doesn't, then preference shall be given to the candidate who has a training in occupational health/ public health or occupational medicine.
- vi. For the post of Contract Medical Officer –Physician where the tie is between two candidates both of whom have applied for a full time or both of whom have applied for a part time position, then the issue of offer of appointment shall be regulated as per para E.iii above.

F. Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com

G. Crucial dates for determining Eligibility Criteria

<ul style="list-style-type: none"> • Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A including possession of inline higher qualification • Valid Registration with the Statutory Council (wherever applicable) 	<p>18.06.2018 (i.e the Last date of Pre-Registration)</p>
<ul style="list-style-type: none"> • Caste/ PWD certificate 	<ul style="list-style-type: none"> • Validity of the SC/OBC certificate shall be tested with respect to the last date of pre-registration (18.06.2018) i.e. the caste/ tribe should be included in the list of SC/OBC as on 18.06.2018 for the state of which he is ordinarily a resident. • Validity of the PWD certificate shall be tested with respect to the last date of pre-registration (18.06.2018) i.e. the Disability should have been acquired before 18.06.2018. Further the Disability certificate should have been issued by the Competent Medical Board duly constituted by the Central/ State government.

H. Important Dates

1.	Start of Pre-Registration	04.06.2018
2.	End Date for Pre-Registration	18.06.2018, 1800 hours

Interview Dates

Post	Date of Interview
Contract Medical Officer-Homeopathy, Contract Medical Officer-Dental and Contract Medical Officer-Ayurveda	23-06-2018
Contract Medical Officer-General Duty, Contract Medical Officer-Emergency Duty, Contract Medical Officer-Physician (Part Time/Full Time), Contract Medical Officer-Cardiology, Contract Medical Officer-Orthopedic, Contract Medical Officer-Pathology, Contract Medical Officer-Radiology, Contract Medical Officer-ENT, Contract Medical Officer-Occupational Health.	24-06-2018
Place of Interview	Satya Pal Wahi (ONGC) Hospital, Ballapur Road, Dehradun
Time	9 a.m. onwards

I. General Instructions:

- i. **Candidates can apply for one post only.**
- ii. Engagement is purely temporary, on contract basis, and can be terminated at any time by giving one month notice, by either side.
- iii. Engagement on contract would be subject to medical fitness.
- iv. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- v. Selected candidates will be paid consolidated monthly remuneration as mentioned above.
- vi. On successful completion of one year period an annual increase at following rates may be considered:

Category	Full time	Part time
Specialists with PG Degree	1300	650
Specialists with PG Diploma	1200	600
Doctors (except homeo/ayurvedic)	1000	500
Homeopathy/Ayurvedic	750	-

- vii. Twelve days casual leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted as per Maternity Benefit Amendment Act to the female doctors subject to fulfillment of eligibility conditions laid down in the act.
- viii. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC.
- ix. Contract tenure will commence from the date of joining.
- x. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- xi. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- xii. Only Indian nationals need apply.
- xiii. No TA/DA shall be paid for attending the interview.
- xiv. Interested candidates fulfilling the above conditions should appear for a walk-in-interview and bring all original certificates including No Objection Certificate (NOC) from existing employer, if any (in case of Govt./ PSU employees).
- xv. The selected candidates are to be posted in Dehradun.
- xvi. For more information about the Company you may visit our website www.ongcindia.com.

J. Medical Facilities:

- i. In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.
- ii. Family floater cover of Rs.5 lakh for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

K. Colony Accommodation:

- i. Allotment of colony accommodation to medical officers on contract, if available, would be considered as per entitlement subject to deduction of 10% of consolidated honorarium as rent recovery plus electricity charges on actual consumption basis.

L. Cancellation of Earlier Advertisement

With the publication of this advertisement the 1 vacancy of Dentist on contract basis advertised vide our Advt No 3/2016(R&P) and the 1 vacancy of Contract Medical Officer-Ayurveda advertised vide our advertisement No 6/2017(R&P) stands cancelled and withdrawn.

Manager (HR)-Recruitment
Oil and Natural Gas Corporation Limited
Tel Bhavan, Dehradun